



November 11, 2021

To Whom It May Concern

Company name: HAZAMA ANDO CORPORATION
Representative: Representative Director and President Masato Fukutomi
Tokyo Stock Exchange First Section Securities Code: 1719
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Notice Regarding Determination of Matters Relating to the Purchase and Retirement of Treasury Stock

(Purchase of treasury stock pursuant to the Company's Articles of Incorporation based on the provisions of Article 165, Item 2 of the Companies Act of Japan and retirement of treasury stock in accordance with the provisions of Article 178 of the same Act)

HAZAMA ANDO CORPORATION ("HAZAMA ANDO" or "the Company") hereby announces that the Company resolved certain matters relating to the purchase of treasury stock pursuant to the provisions of Article 156 of the Companies Act of Japan after applying the provisions of Article 165, Item 3 of the Act, and to retire treasury stock in accordance with the provisions of Article 178 of the Act at a meeting of its Board of Directors held today. Brief details are provided as follows.

1. Reasons for the purchase and retirement of treasury stock
To accelerate the improvement of capital efficiency and further augment the return of profits to shareholders as announced today in the "Notice Regarding Expansion of the Company's Shareholder Return Policy under the Medium-Term Management Plan."
2. Details of matter relating to the purchase of treasury stock
 - (1) Class of shares to be purchased Common stock of the Company
 - (2) Total number of shares to be purchased Up to 17,000,000 shares
(9.43% of total shares issued and outstanding (excluding treasury stock))
 - (3) Total purchase price Up to ¥10 billion
 - (4) Purchase period November 15, 2021 to May 13, 2022
 - (5) Purchase method Market purchases based on the discretionary dealing contract
3. Details of retirement of treasury stock
 - (1) Class of shares to be retired Common stock of the Company (treasury stock currently held)
 - (2) Total number of shares to be retired 19,322,200 shares
(9.64% of total shares issued and outstanding before retirement)
 - (3) Scheduled date of retirement November 30, 2021

(Reference)

- Number of treasury stock held as of October 31, 2021: 20,123,267 shares
- Total shares issued and outstanding after retirement (including treasury stock): 181,021,197 shares
- * The number of treasury stock includes 639,519 shares held by the directors' compensation Board Incentive Plan ("BIP") Trust.